



# AMEDD Civilian Corps News



## Welcome our 6th AMEDD Civilian Corps Chief – Mr. Joseph (Chris) Rheney

A warm welcome to Mr. Chris Rheney as the 6<sup>th</sup> AMEDD Civilian Corps Chief. Mr. Rheney is the Assistant Surgeon General for Resources, Infrastructure, and Strategy for the Office of the Surgeon General (OTSG) and Deputy Chief of Staff G-8/9, U.S. Army Medical Command. He serves as a key staff advisor to The Surgeon General for all policies, procedures and management related to healthcare resourcing, manpower, facilities management, program analysis and evaluation, and strategy management for Army Medicine. Mr. Rheney provides management oversight for the planning, programming, budgeting and execution of the Army Medicine budget of over \$7B; the manpower management of over 69,000 healthcare personnel; the finance and accounting operations for over \$60B in assets; integration of facilities life-cycle management for Army Medical facilities; and the enterprise analytics, modeling, systems optimization, and business strategy in support of Army Medicine's mission. The G-8/9 is a critical enabler in providing resources and infrastructure for sustained health services and research in support of the Total Force in order to enable readiness and to conserve the fighting strength while caring for our Soldiers and their families. Additionally, Mr. Rheney is also appointed as the Medical Career Field Functional Chief.

Click [HERE](#) to view full BIO.

## AMEDD Civilian Corps Connection Newsletter

Army Medicine Civilians – The AMEDD Civilian Corps is currently drafting the 8<sup>th</sup> issue of the Corps Connection Newsletter. We hope that you have found the Corps newsletter to be a useful resource. Your feedback is very important to us! It would help us greatly to improve the information we provide to you. We appreciate your time in providing us your feedback so send us an email on how we can improve with your feedback to the Corps Chief mailbox at: [usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil) . So give us your thoughts!

## 4QFY22 Wolf Pack Award Nominations, Suspense: 30 Sep 2022

Nominations are being accepted for the 4QFY22 Wolf Pack Award. Anyone can nominate a team for this award, with Command endorsement. Click below to download the Wolf Pack Nomination Form. Submit completed forms via email to AMEDD Civilian Corps Chief at anytime throughout the quarter. Nominations must be received by the last working day of the month for consideration of the award for that quarter.

Check out the Wolf Pack page for more information: <https://ameddciviliancorps.amedd.army.mil/wolf-pack-award> The AMEDD Wolf Pack Award is designed to recognize and celebrate successes of teams made up of a mix of Army Medicine Civilians and Active Duty Military. The Wolf Pack Award recognizes teamwork that drives excellence in outcomes supporting the Army Medicine mission. Suspense for the current quarter **S: 30 Sep 22**



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## AMEDD Civilian Corps Hosted Programs - On "Strategic Pause" Until Further Notice

The AMEDD Civilian Corps is currently reviewing program processes related to Civilian Education Training and Leader Development. Both the AMEDD Mentorship Program and the Army Emerging Enterprise Leader Development Programs are currently on strategic pause pending further guidance. Please continue to visit the corps website for future updates. Send us an email through the Corps Chief mailbox at [usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil) if you have further questions.

## Joint Medical Executive Skills Institute Intermediate Executive Skills Course (JMESI-IESC), (GS 11 and Above, or Equiv); Suspense: 9 Dec 2022

The AMEDD Civilian Corps is pleased to announce the call for applications for the Joint Medical Executive Skills Institute, Intermediate Executive Skills Courses (JMESI-IES) scheduled virtually for 6-9 February 2023.

The JMESI-IES Course provides education and training on leadership and management skills necessary to successfully serve in an intermediate-level leadership position within a DHA medical treatment facility (MTF). The course is designed to facilitate attainment of selected Joint Medical Executive Skills core competencies as identified by a Tri-Service review board of MHS senior leaders. This course will be held three times per year using a blended two-phase format.

Phase One: Students must complete 14 web-based training modules prior to phase two.

Phase Two: Students attend 4-day virtual course.

Target Audience: Army Medicine Civilian employees serving in an intermediate-level (department-level) leadership position; GS 11 and above, or equivalent.

Eligibility: AMEDD Civilians in mid to senior level management positions (GS 11 and above, or equivalent) who desire to develop and enhance their healthcare management capabilities. For Application please go to <https://ameddciviliancorps.amedd.army.mil/>.

## AMEDD Cadre of Mentors

What have you learned about leadership, career development, ethics and values, work ethic and coaching during your career? Would you be interested in sharing those lessons by becoming a mentor/senior mentor to other up and coming members of our Corps? Here's your opportunity to do so! Our demand for mentors continues to grow and our need for great leaders willing to share their knowledge and experience continues to grow. So, the AMEDD Civilian Corps is always looking for those willing to give back and provide mentoring to junior civilians. We need Mentors in grades GS13-15 and equivalent as well as Senior Mentors, grades GS 14-15 or equivalent. If you are interested, please send your name and contact information to [usarmy.jbsa.medical-coe.mbx.mentorship@army.mil](mailto:usarmy.jbsa.medical-coe.mbx.mentorship@army.mil) with "Cadre of Mentors" in the subject line.

I invite you to visit our AMEDD Civilian Corps website in order to get more information on other programs we offer at: <https://ameddciviliancorps.amedd.army.mil/>



# AMEDD Civilian Corps News



## AMEDD Civilian Corps Hosted Webinars

| WEBINAR                                     | DATE / TIME                                     | LINK  |
|---|---|---|
| Effective Communication & Managing Conflict | 1 Sep 2022,<br>1400-1530 ET /<br>1300-1430 CT   | A365 TEAMS: <a href="https://dod.teams.microsoft.us//meetup-join/19%3adod%3ameeting_b1e5059b165b4e7f8b130cc5c9410529%40thread.v2/0?context=%7b%22Tid%22%3a%22fae6d70f-954b-4811-92b6-0530d6f84c43%22%2c%22Oid%22%3a%22647b8005-5bcb-4f64-bb5c-a0ef1f966247%22%7d">https://dod.teams.microsoft.us//meetup-join/19%3adod%3ameeting_b1e5059b165b4e7f8b130cc5c9410529%40thread.v2/0?context=%7b%22Tid%22%3a%22fae6d70f-954b-4811-92b6-0530d6f84c43%22%2c%22Oid%22%3a%22647b8005-5bcb-4f64-bb5c-a0ef1f966247%22%7d</a><br><br><b>Audio only:</b> <a href="tel:+15716167941">+1 571-616-7941</a> Phone Conference ID: 843 455 616#    |
| Professional Development Essentials         | 12 Oct 2022,<br>1400-1530<br>ET/1300-1430<br>CT | A365 TEAMS:<br><a href="https://dod.teams.microsoft.us//meetup-join/19%3adod%3ameeting_f132285375a54cbc9cd50da3a89bce9d%40thread.v2/0?context=%7b%22Tid%22%3a%22fae6d70f-954b-4811-92b6-0530d6f84c43%22%2c%22Oid%22%3a%22647b8005-5bcb-4f64-bb5c-a0ef1f966247%22%7d">https://dod.teams.microsoft.us//meetup-join/19%3adod%3ameeting_f132285375a54cbc9cd50da3a89bce9d%40thread.v2/0?context=%7b%22Tid%22%3a%22fae6d70f-954b-4811-92b6-0530d6f84c43%22%2c%22Oid%22%3a%22647b8005-5bcb-4f64-bb5c-a0ef1f966247%22%7d</a><br><br><b>Audio only:</b> <a href="tel:+15716167941">+1 571-616-7941</a> Phone Conference ID: 971 303 427# |
| Managing Stress in the Workplace)           | 2 Nov 2022,<br>1400-1530 ET /<br>1300-1430 CT   | A365 TEAMS:<br><a href="https://dod.teams.microsoft.us//meetup-join/19%3adod%3ameeting_9372c03c384c492fa0ccaec83da6708%40thread.v2/0?context=%7b%22Tid%22%3a%22fae6d70f-954b-4811-92b6-0530d6f84c43%22%2c%22Oid%22%3a%22647b8005-5bcb-4f64-bb5c-a0ef1f966247%22%7d">https://dod.teams.microsoft.us//meetup-join/19%3adod%3ameeting_9372c03c384c492fa0ccaec83da6708%40thread.v2/0?context=%7b%22Tid%22%3a%22fae6d70f-954b-4811-92b6-0530d6f84c43%22%2c%22Oid%22%3a%22647b8005-5bcb-4f64-bb5c-a0ef1f966247%22%7d</a><br><br><b>Audio only:</b> <a href="tel:+15716167941">+1 571-616-7941</a> Phone Conference ID: 587 375 109#   |

## Army Management Staff College

### Army Civilian Education System (CES) FY 2023 Course Schedule

The Civilian Education System (CES) FY23 schedule is now available in CHRTAS and on the [Army Management Staff College](#) website. Seats are still available in several FY22 course offerings as well.

Course Schedule: <https://armyuniversity.edu/amsc/courses/CourseSchedule>

CHRTAS Application Instructions: <https://armyuniversity.edu/amsc/apply>

### Defense Health Agency Market Transition Frequently Asked Questions (FAQs) for Civilian Employee Development

[Frequently Asked Questions \(FAQs\)](#)



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## Army Civilian Management Activity (ACCMA) Newsletter – August 2022

See ACCMA's August 2022 Newsletter which may be found [HERE](#). You will find specific topics as follows:

- From Civilian Implementation Plan 2020 to 2022
- Udemy Business
- The 2022 League of United Latin American Citizens (LULAC) Service Award
- Supervisor Talent Development Tools
- Safe the Date, AUSA 2022

## Army Expeditionary Civilian Workforce (AECW)

The Army Expeditionary Civilian Workforce (AECW) has deployment opportunities available for current Army civilians. These are TDY assignments for 6, 9, or 12 months, with a variety of locations available.

The deployments are considered details to a set of duties, with no change to an employee's permanent grade or position of record. The grade level listed is a suggested grade for the experience desired; employees can be at a grade level that is close (plus or minus 1 grade interval) from what is listed. The assignment is considered a Detail to a set of duties in a TDY status.

Some locations offer financial incentives such as Post Differential or overtime, but this varies by position and location. Most importantly, these deployments offer career broadening experiences at a level and scope that is difficult to match in a non-deployed setting. It is the chance of a lifetime to truly make a difference and to contribute in a meaningful way in direct support of our deployed soldiers.

These are deployments in field conditions. Individuals should expect to be housed in government-provided quarters (to include tents, barracks, or other similar facilities), with shared rooms, shared restroom/shower facilities, and meals provided in a DFAC. All deployments are in an unaccompanied status (family members cannot accompany the deployer).

The assignments are available to current permanent Army civilians. Individuals on overseas assignments must have at least 18 months remaining prior to their Date of Return from Overseas Station (DEROS).

Civilians who are in the Reserves must be in a Retired or Standby status (i.e., cannot be in the Ready Reserves as this would be a dual obligation for deployment).

Civilians must have or be able to obtain a security clearance, at least at the Interim Secret level. Some positions require higher clearances as noted.

The AECW directly funds the TDY expenses for deployment and provides reimbursement to commands for other deployment-related expenses such as post differential, danger pay (if authorized), and overtime (if authorized).

The [attached spreadsheet provides a list of current and projected future deployment opportunities](#).

Will you answer the call?

APPLICATION PROCEDURES:



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Submit a resume, recent SF-50 (to verify status), DD214 (if former military), and a [signed Request for Deployment \(RFD\) form \(copy attached\)](#).

Submit these documents through your supervisory chain to your command's deployment coordinator.

Your command deployment coordinator will send the package to AECW at our group box.

If you have any questions, please send them to our group box: [usarmy.belvoir.ag1cp.list.ecw-deployments@army.mil](mailto:usarmy.belvoir.ag1cp.list.ecw-deployments@army.mil).

## **US Army Medical Command Fiscal Year 2022 Voluntary Early Retirement Authority (VERA); Voluntary Separation Incentive Pay Guidance (VSIP) and VSIP II Applications recurring through 31 Aug 22**

Change 1 to MEDCOM's FY22 VERA/VSIP guidance.

The update reflects the change in the maximum allowable VSIP amount from \$40K to \$25K. Section 1103 of the FY18 National Defense Authorization Act, which temporarily extended DoD's maximum Voluntary Separation Incentive Pay (VSIP) amount from \$25,000 to \$40,000, expired on 30 September 2021 without extension. Consequently, the maximum VSIP buyout amount reverted to \$25,000 on 1 October 2021.

As the U.S. Army Medical Command (MEDCOM) continues with restructuring efforts and transition of Civilians to the Defense Health Agency, it is critical that we utilize workforce shaping tools appropriately in the best interest of the Government, and only when final organizational decisions are made. Workforce reshaping programs are management tools, not employee entitlements. Voluntary separation incentives may be used to downsize or restructure the civilian workforce and to create vacancies for the placement of employees impacted by Reduction in-Force (RIF). Downsizing incentives may be offered when the acceptance of an incentive avoids civilian involuntary separations. Restructuring may be used in situations where there is a valid need to modify the major duties, occupational series, and/or grade of a position or multiple positions, to meet future mission needs.

For More Information, application and required documents to submit please click on the below links or email the MEDCOM Business office at [usarmy.jbsa.medcom.mbx.medcom-bo-hr@mail.mil](mailto:usarmy.jbsa.medcom.mbx.medcom-bo-hr@mail.mil)

The title forms below with an asterisk (\*) annotates new form.

Department of Defense Instruction [1400.25](#)

Policy Memorandum [VERA/VSIP FY22](#) (CAC-ENABLED)

Procedural Guidance

\*Signed Memo

Application Form

\*Downsizing Restructure Plan

\*Service Computation Worksheet